



**Oak Park River Forest Strikers Soccer Club, Inc.
Volunteer Board Member Service Policy**

Strikers governing board is an all-volunteer board. Board members may not receive any remuneration or other financial benefits from the Oak Park River Forest Strikers Soccer Club, Inc. ("Club") for their services nor may they be employed by the Club.

Board members are entitled to be reimbursed for expenses properly incurred on behalf of the Club. Reimbursements require proper documentation and must be reasonable in regards to the purpose of the goods or services purchased and in regards to the amount paid for such goods and services. Board members may not receive any financial benefit from said purchases.

None of the income or property of the Club may be paid or transferred directly or indirectly by way of a dividend, bonus or otherwise by way of profit to any board member. If a board member owns or has interest in a service provider where the Club does purchase goods or services, said board member cannot directly benefit from the purchase. All purchases must be reasonable when compared to other providers.

Decisions by the board to purchase goods or services from another board member's company, service or holdings are done without that board member present. The Board member does not vote on any such matters and is not to be counted when calculating whether a quorum of Board members is present at the meeting. The other Board members need to be satisfied that it is in the interests of the Club to employ or to contract with said Board member rather than with someone who is not a Board member. The reason for their decision should be recorded in the minutes and a majority of the Board members then in office should not have received such payments.